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GOVERNMENT OF ORISSA

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 28th February 2009

SUBJECT—Restructuring the cadre of the Orissa Administrative Service and constitution of the Orissa Revenue Service.

The proposal relating to restructuring of the cadre of the Orissa Administrative Service and constitution of the Orissa Revenue Service has been engaging the attention of the Government for sometime past. After careful consideration, the State Government have decided as follows :—

1. Orissa Administrative Service being the premier State Civil Service, the senior functionaries of the service are eligible to be considered for “promotion” to the Indian Administrative Service as per Rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954. In order to facilitate the elevation of these functionaries at a comparatively younger age so that they can reach policy formulating levels in the I.A.S., it is necessary to restructure the hierarchy of the Orissa Administrative Service.

2. Initial induction into the base level of the restructured Orissa Administrative Service shall be in Orissa Administrative Service-I (Junior Branch), in the pay scale of Rs. 15,600—39,100 with Grade Pay Rs. 5,400 with a cadre strength of 984 as per the following pattern :—

- (a) Not less than fifty per cent of the posts in the service shall be filled up by direct recruitment, through Competitive Examination.
- (b) Not more than fifty per cent of the posts shall be filled up by promotion from among officers of Orissa Revenue Service who (i) are Graduates, (ii) are within fifty years of age, (iii) have rendered not less than fifteen years of Government service and (iv) are in receipt of Grade Pay of Rs. 5,400 in the P. B. 2 of the Orissa Revised Scales of Pay, 2008.

3. Simultaneously, with a view to providing scope (a) for the growth of dedicated cadre of functionaries with professional expertise in Revenue laws and field execution thereof and (b) for the systematic career development of the functionaries of the Orissa Settlement and Consolidation Service, it has been decided that there shall be the Orissa Revenue Service (O.R.S.) with cadre strength of 1,180. The Revenue and Disaster Management Department shall be the cadre controlling and Administrative Department in respect of O.R.S. At the base level, the O.R.S. shall continue in the existing pay scale of Rs. 9,300—34,800 with Grade Pay Rs. 4,600. Induction to the service shall be as per the following pattern : (a) not less than 50% by direct recruitment on the results of combined competitive examination and (b) not more than 50% by way of lateral selection of officers of outstanding merit from different cadres who are—

- (i) Graduates,
- (ii) not more than 50 years of age,
- (iii) with outstanding record of service on the principle of suitability with due regard to seniority.

4. Since sufficient number of officers in the O.R.S. cadre shall not be instantly available to man all the posts in the Cadre, some officers of the O.A.S.-I (Junior Branch) shall discharge the functions of those posts.

5. Notwithstanding the stipulation in regard to promotion and direct recruitment to Orissa Administrative Service Class-I (J.B.), there shall only be a skeletal recruitment of at least 10(ten) officers each year to Orissa Administrative Service Class-I (J.B.), till the cadre strength is stabilised. The number of existing O.A.S.-II Officers upgraded to the rank of O.A.S.-I (J.B.) in excess of the cadre strength shall be retained in the cadre as temporary addition to the cadre.

6. The Cadre strength of restructured grades of O.A.S. will be as follows :—

Sl. No.	Rank	Existing Strength	Revised Strength	Cadre Schedule
1	O.A.S. Class-I (Junior Branch)	648	984	Annexure I
2	O.A.S. Class-I (Senior Branch)	165	210	Annexure II
3	O.A.S. (Super timescale)	80	143	Annexure III
4	O.A.S. (Senior Grade in Super timescale)	23	71	Annexure IV
5	O.A.S. (Superior Administrative Grade)	10		Both the grades merged in O.A.S. (S.A.G.)
6	O.A.S. (Special Secretary)	4	8	Annexure V

7. The Cadre Schedule containing the posts of Orissa Revenue Service will be issued by Revenue & Disaster Management Department.

8. The amendments to or the formulation of the Rules regulating recruitment to the restructured Orissa Administrative Service and the newly constituted Orissa Revenue Service shall be finalized in the prescribed manner within a period of 3 months.

9. This will come into force with immediate effect.

10. This has the approval of the Cabinet in their 46th Meeting held on the 27th February 2009. The cadre strength of newly constituted Orissa Revenue Service and different grades of restructured O.A.S. Cadre have been approved by Hon'ble Chief Minister as per decision taken in the Cabinet.

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ORDER—Ordered that this Resolution be published in the Extraordinary issue of the *Orissa Gazette* and copies thereof be forwarded to all Departments of Government/all Heads of Department/Accountant-General, Orissa, Bhubaneswar/Deputy Accountant General, Orissa, Puri/Secretary, Orissa Public Service Commission/Secretary to Governor, Orissa.

By order of the Governor

B. B. MOHAPATRA

Additional Secretary to Government

**Restructured Cadre Schedule of O.A.S.-I (Junior Branch)**  
**(Scale of Pay Rs. 15,600—39,100+Grade Pay Rs. 5,400)**

Name of the Posts	Nos.
Deputy Collector in Collectorate @2 x 30 (Estt. & Revenue Officer)	.. 60
Sub-Collectorate's Office @ 1. Additional Sub-Collector	.. 58
Tahasil Office Tahasildars @ 1 x 316	.. 316
A.F.A. / U. S. to R.D.C.	.. 6
U.-S. to Board of Revenue	.. 10
Principal, R.I.T.I., Khalikote	.. 1
O.S.D., Revenue & D. M. Department, Control Room	.. 2
Commerce & Transport Department (R.T.O.)	.. 18
U.-S. to Government, G.-A. Department	.. 15
Block Development Officers	.. 314
U.S. to Chief Minister	.. 1
Industries Department	.. 6
<i>Ex officio</i> U.-S., W. & C.D. Department	.. 2
U.-S. to State Transport Authority	.. 2
A.I.G. of Prisons	.. 1
Establishment Officer, Bureau of Statistics & Economics	.. 1
Establishment Officer, Office of the Registrar, Co-operative Societies	.. 1
Rent Officer, G.A. Department	.. 1
Deputy Director, Culture	.. 2
Land Officer, G.A. Department	.. 1
U.-S., Staff Selection Commission	.. 1
Office of the Chief Electoral Officer, Orissa	.. 2
<b>Total</b>	<b>.. 821</b>
<b>Leave, Deputation &amp; Training Reserve</b>	<b>.. 163</b>
<b>Grand Total</b>	<b>.. 984</b>

**Restructured Cadre Schedule of O.A.S.-I ( Senior Branch )****( Scale of Pay Rs. 15,600—39,100+Grade Pay Rs. 6,600 )**

Name of the Posts	Nos.
Deputy Secretary	.. 30
Deputy Commissioner, L.R.	.. 1
Additional Secretary to R.D.C's.	.. 3
Joint Director (Administration), Agriculture	.. 1
Deputy Director, Employment	.. 1
P.A., I.T.D.A.	.. 16
A.O., Directorate of Elementary Education	.. 1
Joint Director, E.P.M. (Marketing)	.. 1
Deputy Commissioner, Transport	.. 1
Deputy Commissioner (Relief), Board of Revenue	.. 1
Sr. A.O., Office of the P.C.C.F., Bhubaneswar	.. 1
Additional Director of Estate	.. 1
Special Secretary, State Election Commission	.. 1
Private Secretary to Ministers (unspecified)	.. 12
Deputy Secretary to Governor	.. 1
Sub-Collectors	.. 58
Additional P.D. (Administration), D.R.D.A.	.. 30
Deputy Secretary, Board of Revenue	.. 4
Special L.A.O., Water Resources	.. 6
Floating posts (unspecified)	.. 5
<b>Total</b>	<b>.. 175</b>
<b>Leave, Deputation &amp; Training Reserve</b>	<b>.. 35</b>
<b>Grand Total</b>	<b>.. 210</b>

**Restructured Cadre Schedule of O.A.S.-I ( Super Timescale )**  
**(Scale of Pay Rs. 15,600—39,100+Grade Pay Rs. 7,600)**

Name of the Posts	Nos.
Joint Secretary	.. 32
Joint Secretary, Board of Revenue	.. 1
Special Officer/ Joint Secretary, Board of Revenue	.. 1
Additional Director, Land Records & Survey	.. 1
Additional Director, Industries & <i>ex officio</i> Secretary, Khadi & Village Industries	.. 1
Director, O.B.C.	.. 1
Joint Secretary, Orissa Staff Selection Commission	.. 1
Joint Commissioner, Training, Co-ordination, G.A.A.	.. 2
Joint Director, Survey & Map Publication	.. 1
Secretary, O.P.S.C.	.. 1
A.D.Ms.	.. 37
P.D., D.R.D.A.	.. 30
Joint Secretary to Governor	.. 1
Joint Director Consolidation	.. 3
Settlement Officer	.. 5
P.D.- <i>cum</i> -Joint Secretary, H. & U. D. Department	.. 1
<b>Total</b>	<b>.. 119</b>
<b>Leave, Deputation &amp; Training Reserve</b>	<b>.. 24</b>
<b>Grand Total</b>	<b>.. 143</b>

**Restructured Cadre Schedule of O.A.S.( Superior Administrative Grade)****(Scale of Pay Rs. 37,400—67,000+Grade Pay Rs. 8,800)**

Name of the Posts	Nos.
Additional Secretary to Government (unspecified)	.. 30
C.D.I. & <i>ex officio</i> Additional Secretary to Government, G.A. Department	.. 1
Additional C.E.O. & <i>ex officio</i> Additional Secretary to Government, Home (Election) Department.	.. 1
Additional Commissioner (Relief), Board of Revenue, Orissa	.. 1
Additional Commissioner (Transport)	.. 1
Secretary, State Election Commission	.. 1
Director, Indian System of Medicines & Homoeopathy	.. 1
Director, Housing & <i>ex officio</i> Additional Secretary to Government, H. & U. D. Department.	.. 1
Secretary to R.D.Cs.	.. 3
F.A., Board of Revenue	.. 1
Secretary, State Transport Authority	.. 1
Administrator, Shree Jagannath Temple, Puri & <i>ex officio</i>	.. 1
Additional Secretary to Government, Law Department.	
Additional Commissioner, Settlement & Consolidation	.. 4
Controller, Legal Metrology- <i>cum</i> -Director, Consumer Affairs & <i>ex officio</i>	.. 1
Additional Secretary to Government, F.S. & C.W. Department.	
Director of Estates	.. 1
Additional I.G. of Prisons	.. 1
Director, Text Book Production & Marketing	.. 1
O.S.D. to Chief Secretary	.. 1
Secretary, Orissa Staff Selection Commission	.. 1
D. M. & Collector(Provisional)	.. 6
<b>Total</b>	<b>.. 59</b>
<b>Leave, Deputation &amp; Training Reserve</b>	<b>.. 12</b>
<b>Grand Total</b>	<b>.. 71</b>

**Restructured Cadre Schedule of O.A.S.( Special Secretary)**  
**(Scale of Pay Rs. 37,400—67,000+Grade Pay Rs. 9,000)**

Name of the Posts	Nos.
Special Secretary (unspecified)	.. 4
Additional Commissioner, Training, G.A.A.	.. 1
Director, Municipal Administration	.. 1
Director, Consolidation and Director, Land Records & Survey	.. 1
Special Secretary, O.P.S.C.	.. 1
<b>Total</b>	<b>.. 8</b>