

**GOVERNMENT OF ODISHA
REVENUE AND DISASTER MANAGEMENT DEPARTMENT**

No.CON-R-62-2017 *45533* /R&DM, Dt. *18 DEC 2018*

From

Sri M. M. Mishra
Joint Secretary to Government

To

All Collectors

Sub: Proposed boycott by ORS Officers officiating as Sub-Registrars for the workshop of the Revenue & DM Department scheduled to be held at ROTI from 18th December, 2018 followed by mass leave from 26th December, 2018 by all ORS Officers.

Sir,

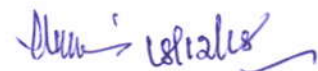
I am directed to say that it has come to the notice of the Government about the proposed boycott by ORS Officers officiating as Sub-Registrars for the workshop of the Revenue & DM Department scheduled to be held at ROTI from 18th December, 2018 followed by mass leave from 26th December, 2018 by all ORS Officers. Also, the said officers have threatened to boycott the V.C. of the Principal Secretary to be held on 20.12.2018. This shows the indisciplined and insubordinate attitude on the part of the ORS Officers.

Government is always conscious of the genuine demands of the employees vis-à-vis proper and timely delivery of public services to the people.

In view of above, you are requested to impress upon the ORS Officers officiating as Sub-Registrars to attend the workshop arranged by Revenue & DM Department and disallow the mass leave of the ORS Officers which is violating the principles outlined in Odisha Government Servants' Conduct Rules-1959.

In the event of taking mass leave by the ORS Officers resulting in disruption of Governments works, the principle of no work-no pay shall apply. Further, disciplinary proceedings under Rule-15 may be initiated against the erring officers who go on unauthorized leave causing dislocation in public delivery mechanism.

Yours faithfully,



Joint Secretary to Government

Memo No. *45534* /R&DM Dated *18 DEC 2018*

Copy forwarded to all RDCs/ Secretary, Board of Revenue, Odisha, Cuttack for information and necessary action.



Joint Secretary to Government

Memo No. 45535 /R&DM Dated 18 DEC 2018

Copy forwarded to Private Secretary to Minister, Revenue and Disaster Management for information of Hon'ble Minister.

Mani 18/12/18

Joint Secretary to Government

Memo No. 45536 /R&DM Dated 18 DEC 2018

Copy forwarded to Joint Secretary, IMU for information and necessary action.

Mani 18/12/18

Joint Secretary to Government