

Government of Orissa
Revenue & Disaster Management Department

RESOLUTION

No. III-E(DEP)-87/ 11- 33768/R&DM dated the 6th August, 2011

Government have decided to restructure the Orissa Administrative Service Cadre and to create the Orissa Revenue Service. Pending operationalisation of the newly created Orissa Revenue Service, the officers of Orissa Administrative Service are manning the OAS and ORS cadre posts. Shortage of OAS officers has resulted in vacancies in important field posts such as Block Development Officers, Tahasildars etc. The Shortage of officers is expected to continue for some time. A number of posts presently being manned by OAS-I(JB) officers can be filled up by re-employment of suitable retired officer so as to relieve the serving OAS Officers to be posted in other key posts including B.D.O, Tahasildars etc. Therefore, in the exigencies of public service, Government have been pleased to decide that, in relaxation of the stipulations contained in G.A. Department Resolution NO.19637/Gen, dated the 30th June, 1999, certain administrative posts in such number, as may be decided from time to time by the Government, shall be filled up through re-employment of retired OAS officers as per the following guidelines:

1. Posts:

These guidelines will apply to re-employment of officers to such posts as may be decided by the Government.

2. Eligibility Conditions:

- (i) O.A.S officers who have retired in a post not above the rank of OAS-I(Super time scale)

and who have not completed the age of 63 years, have good service record and are physically fit will be eligible to be considered for re-employment.

- (ii) Officers against whom departmental proceedings or criminal cases are contemplated or pending or who have been penalized for misconduct during the period of up to five years preceding their retirement will not be considered for re-employment.

3. Selection Process:

- (i) Selection of persons will be made through open advertisement.
- (ii) Selection Committee comprising Special Secretary, G.A. Department, Secretary, Revenue & Disaster Management Department and two other Secretaries nominated by the Chief Secretary will select the candidates and recommend them for appointment against a specific post. One of the members of the Committee will be nominated by the Chief Secretary to be the Chairman of the Committee.
- (iii) Appointment orders will be issued by the respective Administrative Department with approval of Government.

4. Tenure, Terms and Conditions:

- (i) The re-employment will be made for a period of two years or till the officer attains the age of 65 years, or till the continuation of the sanctioned post or work, whichever is earlier.

