

GOVERNMENT OF ORISSA
REVENUE & DISASTER MANAGEMENT DEPARTMENT

ADVERTISEMENT

No. III - ORS-(EPT)-10/2015- 25715 /RDM. Dated 03.09.15

Sub:- Contractual Re-employment of Retired ORS Group – B Officers

Applications are invited from retired ORS Officers for re-employment on contractual basis against the vacant posts of ORS Group – 'B' in the Office of the Collectors/Sub-Collectors/Revisional Courts of Settlement and Consolidation/Court under the Board of Revenue, Odisha, Cuttack etc. The retired ORS Officers not above the age of 65 years may submit application in the prescribed form to the Principal Secretary, Revenue & Disaster Management Department by post so as to reach on or before 21.09.2015.

Guidelines regarding eligibility criteria and terms and conditions laid down vide G.A. Department Resolution No.23750/Gen dt.27.08.2014 and the Application Form may be downloaded from the website of Revenue & Disaster Management Department at www.orissa.gov.in/revenue.

Memo No. 25716 /R&D.M dt. 03.09.15

3mm/27915
Addl. Secretary to Government

Copy forwarded to the Director, I & PR Department for or information and necessary action. He is requested to publish the said advertisement in all editions of two leading Odiya daily newspapers in one issue within three days from the date of receipt of this letter and supply the same to this Department early.

Memo No. 25717 /R&D.M. dt. 03.09.15

3mm/27915
Addl. Secretary to Government

Copy forwarded to all Departments/ all Heads of Departments/ all Collectors for information and wide circulation amongst the retired ORS Group -B Officers.

Memo No. 25718 /R&D.M. dt. 03.09.15

3mm/27915
Addl. Secretary to Government

Copy forwarded to RDC(CD),Cuttack/ RDC(SD), Berhampur/RDC(ND), Sambalpur/ Director, Land Records and Survey, Cuttack for information and necessary action.

Memo No. 25719 /R&D.M. dt. 03.09.15

3mm/27915
Addl. Secretary to Government

Copy forwarded to the OIC (IMU Cell)/ GOE(A) / Disciplinary Proceeding/ Confidential/Registration/ LA(A) / LA(B) / LA(C) Branch for information and necessary action.

3mm/27915
Addl. Secretary to Government

FORMAT

**APPLICATION FORM FOR RE-EMPLOYMENT OF RETIRED ORS OFFICERS ON
CONTRACTUAL BASIS**

1. Name :
2. Father's/ Husband's Name :
3. Permanent Address :
4. Present Address :
5. Home District & Sub-Division :
6. Date of Birth :
7. Educational Qualification :
8. Telephone / Mobile No/E-mail Address :
9. Name/ Designation of last post held with Date and duration :
10. Date of entry into Government Service
& Date of entry into ORS Cadre :
11. Date of retirement (copy of retirement order may be enclosed) :
12. Last Pay drawn :
13. Posts held during the service period along with tenure
(attach a separate sheet) :
14. Whether any Criminal case or Vigilance inquiry or Departmental
Proceeding was initiated or is pending against the applicant.
If yes, did it lead to conviction or imposition of punishment or
it is still pending ? Give details :
15. Any other relevant information :

DECLARATION

I Sri/Smt. _____ son/ wife of
_____ do hereby solemnly declare that
the information furnished above are true to the best of my knowledge. If at any time, the
information furnished is found to be incorrect, I will be disengaged from re-employment.

Place :
Date :

Signature of the applicant

GAD-SC-REMP-0002-2014, 2 3 7 5 0/Gen
Government of Odisha
General Administration Department

RESOLUTION

Bhubaneswar, dated the 27th August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

1. Applicability:-

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:-

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

(50)

117

(49)
16

- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.

- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.

- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.

- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

(48)
15

6. **Overriding effect:-** The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER : *Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.*

By order of the Governor

N. Chandra
Special Secretary to Government.

Memo No. 23751 / Gen., Dt. 27th August 2014

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the Extraordinary Issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

Patel
27.8.14
Joint Secretary to Government

By E-Mail

Memo No. 23752 / Gen., Dt. 27th August 2014

Copy forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal, Bhubaneswar / Special Secretary, Odisha Public Service Commission, Cuttack / Secretary, Odisha Staff Selection Commission, Bhubaneswar/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

Patel
27.8.14
Joint Secretary to Government

Memo No. 23753 / Gen., Dt. 27th August 2014

Copy forwarded to all Branches of G.A. Department / Guard file (20 copies) / G.A. Department Library (10 copies) for information and necessary action.

Patel
27.8.14
Joint Secretary to Government